



Bullying and Harassment Policy

Rationale:

Mildura Specialist School is committed to providing a safe and supportive teaching and learning environment where diversity is valued and everyone is treated with respect, fairness and dignity. Discrimination, sexual and other forms of harassment, bullying and violence and threatening behaviour are unacceptable.

Aim:

To provide a respectful, safe and supportive school environment.

Implementation:

- The school will promote and support safe and respectful learning environments where bullying is not tolerated
- The school will put in place whole-school strategies and initiatives as outlined in the Department's anti-bullying policy
- The school will develop a Student Engagement Policy that includes processes and strategies to prevent and respond to incidents of bullying and other forms of unacceptable behaviour.
- The school will involve students, staff and parents in updating the Student Engagement Policy.
- The school will work in partnership with parents to reduce and manage bullying.
- The school will take a whole-school approach focusing on safety and wellbeing.

Definitions:

- Bullying is when someone, or a group of people, deliberately upset or hurt another person or damage their property, reputation or social acceptance on more than one occasion. There is an imbalance of power in incidents of bullying with the bully or bullies having more power at the time due to age, size, status or other reasons.